

Victor Hall

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Objective: A distribution manger position with a progressive multinational company.

Summary of Qualification

- Over 4 years operations, sales and management experience in a fast paced environment.
- Managed a 40,000 sq ft. facility with a \$350,000 budget, 8 million case yearly volume and 25 plus employees.
- Accomplished manager and trainer with excellent communication, presentation, and leadership skills.
- A solution driven, detail-oriented, quick learner who thrives in a fast paced environment.
- Resourceful and committed; can be counted on to get the job done.
- Versatile and adaptable; welcome the challenge of solving problems.

Work Experience

2003 – Present **Management / Operations**

BC Hot House Foods, Kent WA

- Analyzed and resolved work problems and assisted workers in solving problems.
- Planned, prepared, and devised work schedules, according to budgets and workloads.
- Recommended and initiated personnel actions, such as promotions, discharges and disciplinary measures.
- Directed and coordinated departments concerned with production, quality assurance, transportation and distribution.
- Managed over 25 staff, preparing work schedules, assigning duties and goals to supervisors.
- Reviewed financial statements, sales and activity reports, and other performance data to measure productivity and goal achievement and to determine areas needing cost reduction and program improvement.
- Established and implemented departmental policies, goals, objectives, and procedures, conferring with organization officials, and staff members as necessary.
- Determined staffing requirements, and interviewed, hired and trained new employees.
- Monitor businesses to ensure they efficiently provided services while staying within budget.
- Direct and coordinate organization's budget activities to fund operations, maximize investments, and increase efficiency.
- Manage the movement of goods into and out of production facility.

Education:

University of Victoria, Victoria, B.C. - Bachelor of Commerce in Hospitality Management
1999

The University of Victoria (UVic) has been ranked as Canada's best comprehensive university by Maclean's, the country's leading newsmagazine. The Faculty of Business has one of the most innovative undergraduate business programs in North America

- Academic Exchange at Soong Sil University, Korea. Educated in Asia Pacific Commercial Policy, Chinese Business Opportunities and Korean language during the Asia crisis.
- Educated in Finance, Hotel Operations, Research, Management Information Systems, Marketing, Operations Management, International Business, Accounting, Human Resources, Law, Spanish and Korean.
- Marketing Project included creation of a survey, data collection and input, SPSS analysis and recommendations.
- Graduated in the upper 10% of the class.
- Earned 100% of educational expenses while working for Langara.